

## Voting Information

- **What you will receive:**
  - You will receive an envelope in the U.S. Mail from the National Labor Relation Board containing a ballot, a blue envelope and a yellow envelope.
- **What the ballots look like:**
  - To View Samples of the Ballots, please see the NLRB Notice of Election Notice which has also been sent to you. The RNs, PTs, OTs, Social Workers, Dietitians, Speech Language Pathologists and Child Life Specialists will receive the ballot titled "Ballot for Voting Group - Unit A." The LPNs, Pt Assistants and OT Assistants will receive the ballot titled "Ballot for Voting Group - Unit B."
- **The ballot questions:**
  - The LPNs, PT Assistants and OT Assistants will only vote on one question, whether you wish to be represented by the union.
  - The RNs, PTs, OTs, Social Workers, Dieticians, Speech Language Pathologists and Child Life Specialists will vote on two questions: 1) whether you wish to be in the same bargaining unit as the LPNs, PT Assistants and OT Assistants; and 2) whether you want to be represented by the union.
- **Completing the ballots:**
  - You should place an "X" in the "Yes" or "No" box for each question you are voting on indicating your decision.
- **Returning your ballot to the NLRB:**
  - After marking your ballot:
    - Place it in the blue envelope and seal it. Do NOT sign your ballot. If you sign your ballot, it will be invalidated and will not be counted.
    - Place the sealed blue envelope containing your ballot in the yellow envelope and seal it.
    - Sign the yellow envelope where indicated. You MUST sign the yellow envelope for your vote to be counted.
    - Mail the yellow envelope sufficiently in advance (recommended by March 14, 2024) so it is received by the NLRB no later than 3am. on Monday, March 18, 2024. (The envelope is pre-addressed and NO postage is required.)
- **How will my vote be secret if I signed the yellow envelope?**
  - The NLRB will open the yellow envelopes, and remove and separate the blue envelopes containing the ballots. The blue ballot envelopes will then be placed in a ballot box and mixed together. After mixing, the ballots will be removed one at a time, opened and counted. Because the blue ballot envelopes do not contain any personal identifying information no one will be able to identify your ballot.