

# Be Sure To Vote!

## Secret Ballot Election Dates

NLRB will mail ballots to home addresses to eligible voters on February 23, 2024

If you do not receive your mail ballot by March 1, 2024, you should communicate immediately with the National Labor Relations Board by either calling the Region 03 Office at (716)551-4931 or their national toll-free line at 1-844- 762-NLRB (1-844- 762-6572).

To ensure your ballot is received in time to be counted, we encourage you to mail your ballot no later than Thursday, March 14th.

The NLRB will officially count the ballots on March 18, 2024 beginning at 3PM.

## Voting Process

Mail in Ballot

- ✓ **No one will know the vote count or the outcome of the election before the time to submit ballots expires.** The National Labor Relations Board will **NOT** count a single ballot until 3 PM on March 18, 2024.
- ✓ **Your vote is secret.** No one other than you will know how you voted. The secret ballot election process will ensure your privacy is protected.
- ✓ **Do NOT sign your ballot.** If you do your vote will not be counted.