

Remember to Vote!

100 Total Employees in Voting Unit As Defined by NLRB ******************* ******************* xample 29 employees vote NO ***************** 31 employees vote YES (union) 40 employees do NOT vote ***** **^**^ 100 total employees Ť**ĂŤĂŤĂŤĂŤĂŤĂŤ**ĂŤ **** ****************** Under this scenario, 31 voters Result - or just 30% of our employees in the proposed bargaining unit— determine the Ť**ŤŤŤŤŤŤ**Ť outcome for all 100 employees Ť**ŤŤŤŤŤŤŤŤŤŤŤ**Ť - even those who didn't vote <u>********</u> at all.

Given the importance of this decision, please make sure your voice is heard by voting.

For more information, visit URMHomeCareWorkingAsOne.Com