

Our Commitment to You...

No Dues Required

Home Care

We are committed to providing employees with a competitive and comprehensive compensation and benefits package designed to support your mental, physical, and financial health.

Competitive Pay & Benefits

- Medical, Dental, Vision Plans
- Flexible Spending and Health Savings Accounts
- 401k Retirement Plan with agency contribution
- Paid Vacation, Holiday & Sick Time
- Paid Personal Time
- Safety escort services provided for field clinicians
- Tuition Reimbursement - Maximum calendar year benefit for full time eligible employees is \$3,000 for either graduate or undergraduate courses; maximum reimbursement for part time eligible employees is \$1,500 annually.
- Short and Long Term Disability Plans
- UR Medicine Home Care Paid Life Insurance
- Voluntary Permanent Life Insurance – customized to meet your needs
- Accident Insurance
- Critical Illness Insurance
- Group Auto & Home Insurance at discounted rates
- Good Sam Roadside Assistance available at discounted rates
- Pet Insurance at discounted rates
- University of Rochester Medicine EAP – Professional & confidential guidance provided at no cost to employees and their immediate family members
- Mileage Reimbursement at IRS recommended rate
- Prudential Financial Wellness Program – free, unlimited, on-line access to Prudential's robust financial toolkit
- Employer Assisted Housing Initiative with the City of Rochester – if you qualify, UR Medicine Home Care will assist you in the down payment or closing costs of buying a home in the City. We contribute up to \$2,000 as a 5-year forgivable loan, and the City of Rochester will match the employer benefit dollar-for-dollar

Additional Pay Opportunities

- Employee referrals up to \$5000
- Regular market adjustments
- Annual wage and salary program
- Additional pay for weekends, after hours, requested visits and on-call
- Bonus if productivity is exceeded